



MozUp Training Services

MozUp is the Enterprise Development Center sponsored by Area 4 Partners of the Rovuma Basin. MozUp trainings offer the insight and knowledge necessary for local businesses to navigate Mozambique's dynamically evolving energy sector and access potential business opportunities across all sectors of the Mozambican economy.

MozUp Seminars

(2–8 hour training offerings)

Current seminar offerings include:

- Liquefied Natural Gas (LNG)
- Energy Transition
- Renewable Energy
- Local Content
- Procurement Processes and Requirements:
- Rovuma LNG Supplier Management Portal (SMP)
- Business Ethics, Compliance and Anti-Corruption in partnership with The Ethics Institute and the Coalition for Organizational Integrity (COI)
- Safety, Security, Health and Environment (SSHE) Requirements
- Developing a SSHE Plan (Safety, Security, Health and Environmental Protection)
- Basic First Aid in partnership with Ascending and MediLink
- ECITB - Health & Safety Passport (IHSP Basic), in partnership with Ascending
- ECITB – Health & Safety Passport (IHSP Advanced), in Partnership with Ascending
- Firefighting, in partnership with Ascending
- Licensing of Small and Medium-sized Enterprises (SMEs) and Contracting
- Requirements in the Liquefied Natural Gas (LNG) Supply Chain
- Labor Law for Companies
- Access to Financing
- Internal Control Systems
- Leadership
- Pitching Your Business and Developing Smart Partnerships
- Marketing Your Company in partnership with Create
- Supplier Readiness and Client Management
- Basics of Excel

Let's work together

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MozUp provide local SMEs with a deeper understanding of core topics to advance the overall performance of their business and prepare for the requirements of participating in the energy sector.

MozUp Courses

(20-100 hour training offerings)

Current course offerings include:

Project Management

This course provides professionals with the necessary skills to meet the demanding requirements of modern project management. Participants learn basic approaches, techniques and tools that will enable them to manage each stage of the project life cycle, how to determine the scope, cost and constraints of a project, and define clear objectives to meet client needs within budget and on time.

Basic English for SMEs

This language course for SMEs provides the basics of corporate English so participants are able to describe habits, work routines and actions in a professional environment. It also features interactive lessons and exercises that prepare participants for work-related, common situations so they can communicate effectively with English-speaking counterparts.

Micro-enterprise Development

This course conveys the techniques and provides the knowledge for micro-enterprises to succeed in business, addressing how to obtain an accurate picture of the marketplace, develop revenue sources, understand customer segments, and capture cost structures.

MSME and Workforce Readiness

This course covers essential topics for participants to engage in the marketplace as an effective member of the workforce, learning both soft and technical skills most relevant to the current market demands. The course provides theoretical and practical training to allow participants to develop as successful employees, or as potential entrepreneurs.

SSHE Management Systems

This course is a component of MozUp's SSHE Management Systems Training and Mentorship Program. It provides important theoretical and practical training for creating and implementing effective SSHE management systems, covering areas such as high-risk activities, planning and monitoring, legal and contractual compliance, root cause analysis and problem solving and ISO standards.

Financial and Operational Management

This course covers essential financial management topics, including current best practices in financial planning and analysis. Key course topics include financial performance indicators, cash and liquidity management, systems management, human and working capital management, long-term budgeting, financial statement preparation and analysis, taxation, and access to finance.

Business Legal Management Course

This course aims to make companies aware of good practices in the management of labor relations, responsibilities of company administrators and managers, management of contractual relations and the main legal requirements for commercial activity in Mozambique.

Human Capital Management Course

This course covers essential human resource topics such as skills, methods and practices aimed at developing and enhancing an organization's human capital, as well as better management of behaviors and taking advantage of the different talents and characteristics found in the workforce. The aim of this course is to develop human capital management skills, to increase the ability of organizations to discover, develop and retain talent and human capital.

Leadership Course

This 20-hour course aims to guide managers on the essential aspects of fulfilling a leadership role within their organization, providing tools and knowledge to improve their leadership skills. Course topics include communication skills, methods of motivation, coaching and decision making in line with the organization's objectives.

For more information on MozUp training services and seminar/course schedules, please contact us using the contact information below.

Note: MozUp seminars and courses are open to all businesses. Participation in MozUp's scheduled training program is sponsored by Area 4 Partners and free of charge to trainees.