



Mozambique Rovuma Venture

**MOZAMBIQUE ROVUMA VENTURE S.p.A (MRV)  
PUBLIC ANNOUNCEMENT FOR EXPRESSIONS OF INTEREST**

**PROVISION OF LOCAL STAFFING AND EXPATRIATE PROFESSIONAL AND  
TECHNICAL WORKFORCE SERVICES IN SUPPORT OF ROVUMA LNG PHASE 1  
PROJECT ACTIVITIES**

**Mozambique Rovuma Venture S.p.A (MRV)**, Operator of the Area 4 Block in the Rovuma Basin in the Republic of Mozambique invites interested companies (hereinafter referred to as "Candidates") that are duly qualified to submit their expression of interest ("Expression of Interest") to provide:

- Expatriate professional and technical workforce services.
- Local Staffing for time-limited project/organizational needs

in support of MRV's operations, within the Republic of Mozambique.

**SCOPE OF WORK**

The scope of work includes the following:

1. Provision of expatriate professional and technical workforce services to support the Rovuma LNG Phase 1 Project activities, both within and outside the Republic of Mozambique (Engineering support, Construction and execution services, Safety, Security, Logistics, Miscellaneous - other as needed).
2. Local Staffing for time-limited project/organizational needs across Mozambique sites (Administrative Support, Logistics and Supply Chain, Socio-Economic Projects, Regulatory, Miscellaneous (other as needed).
  - Miscellaneous (other as needed).

Any combination of these services can be provided, including:

- Only expatriate,
- Only local,

- Both.

**REQUIRED DOCUMENTS**

All Candidates interested in this invitation shall register by completing the company information and submit the required documents listed below in Supplier Registration Portal (<https://prod-moz.daismp.com/>) by the deadline for submission listed below in the last paragraph of this Expression of Interest.

Note: The registration must refer to commodity code: SS04AB05 – Services Related to Personnel: Temporary Personnel (Within the portal, under Goods and Services tab/section, click Edit → select + Add Goods and Services → choose SS04 – Professional Services – Consultancy → SS04AB – Professional Services → SS04AB05 – Services Related to Personnel: Temporary Personnel

Additionally, Candidates are requested to submit a cover letter including statement of interest in performing the work, company details and contact information and the following supporting documents:

1. A copy of Candidates valid license issued by the relevant authority.
2. A copy of the updated certificate of commercial registration issued in the last three months, legal entity name and contact person for receiving qualification and commercial information.
3. Official Gazette (Boletim da República – BR) in which the company's articles of association



ExxonMobil



- was published, together with subsequent amendments;
4. Statement on local content and use of local suppliers;
  5. A copy of Company's last three years of financial statements/Annual Report;
  6. Company and group structure with the list of major shareholders and ultimate beneficiaries;
  7. General information about the Company profile;
  8. Number of staff (current company size);
  9. Number and types of candidates in database;
  10. Office locations;
  11. Prior experience with multinational companies;
  12. Confirm ability to handle travel needs of staff;
  13. Evidence the company has Foreign Corrupt Practices Act and UK Bribery Act compliance systems.

The purpose of the information and documents is to identify qualified companies with proven capability, and relevant experience. Based on the responses MRV will evaluate the requested documentation submitted by Candidates through the Qualification Process for the scope of work. Candidates may be subsequently required to sign a Confidentiality Undertaking.

Only companies, consortia or JV that have proven capability and recent experience of supplying the above required services will be considered for potential tender for the scope of service described above.

This enquiry shall not be considered as an invitation to bid and does not represent or constitute any promise, offer obligation, or commitment of any kind on the part of MRV to enter into any agreement or arrangement with Candidates nor shall it entitle Candidate to claim any indemnity from MRV.

Candidates should upload an electronic version of all responses as a "native file" (e.g., in Microsoft Word, PowerPoint, Excel, or Adobe PDF format), including all supporting documents and attachments. Candidates should not submit any hard copies of any documentation requested as part of this Expression of Interest process.

Candidates should NOT submit or otherwise disclose to MRV any confidential or proprietary information or material.

Candidates understand that MRV does not accept any obligation of confidence with respect to items acquired or any information disclosed by the Candidate in response to this Expression of Interest. Candidate agrees that it will not place any restrictive notices on any document. However, if Candidate places a notice, MRV is hereby authorized to nullify, obliterate, remove, or disregard any such restrictive clauses and MRV shall be free to use or disclose any or all the information contained thereon to affiliates and third parties without consulting with the Candidate.

Any costs incurred by Candidates or any of its subcontractors replying to this Expression of Interest shall be solely the Candidates responsibility and shall be fully born by the Candidate and shall have no recourse to MRV. Note that only companies, which meet MRV's minimum requirements, will be invited to the next stage of qualification.

The deadline for submission of responses to Items 1–13 of the Expression of Interest form, is set for on or before **26 September 2025 by 14:00** (Maputo Time).